

2011 3J Wage Standards

State of North Carolina Average State Wage				\$756
County	2011 Tier	2011 3J Wage Standard	Ag/Urban	100% Average County Wage
Alamance County	2	\$576	\$576	\$640
Alexander County	1	No Wage Standard	No Wage Standard	\$514
Alleghany County	1	No Wage Standard	No Wage Standard	\$457
Anson County	1	No Wage Standard	No Wage Standard	\$595
Ashe County	2	\$476	\$476	\$529
Avery County	2	\$419	\$419	\$465
Beaufort County	1	No Wage Standard	No Wage Standard	\$590
Bertie County	1	No Wage Standard	No Wage Standard	\$552
Bladen County	1	No Wage Standard	No Wage Standard	\$542
Brunswick County	3	\$563	\$563	\$625
Buncombe County	3	\$585	\$585	\$650
Burke County	1	No Wage Standard	No Wage Standard	\$592
Cabarrus County	3	\$562	\$562	\$624
Caldwell County	1	No Wage Standard	No Wage Standard	\$573
Camden County	1	No Wage Standard	No Wage Standard	\$747
Carteret County	3	\$428	\$428	\$475
Caswell County	1	No Wage Standard	No Wage Standard	\$527
Catawba County	2	\$592	\$592	\$658
Chatham County	3	\$527	\$527	\$585
Cherokee County	1	No Wage Standard	No Wage Standard	\$521
Chowan County	2	\$500	\$500	\$555
Clay County	1	No Wage Standard	No Wage Standard	\$492
Cleveland County	1	No Wage Standard	No Wage Standard	\$622
Columbus County	1	No Wage Standard	No Wage Standard	\$572
Craven County	3	\$536	\$536	\$596
Cumberland County	2	\$564	\$564	\$627
Currituck County	2	\$473	\$473	\$525
Dare County	2	\$418	\$418	\$464
Davidson County	2	\$529	\$529	\$588
Davie County	2	\$499	\$499	\$554
Duplin County	2	\$481	\$481	\$534
Durham County	3	\$832	\$680	\$1,178
Edgecombe County	1	No Wage Standard	No Wage Standard	\$638
Forsyth County	3	\$725	\$680	\$806
Franklin County	2	\$588	\$588	\$653
Gaston County	2	\$588	\$588	\$653
Gates County	1	No Wage Standard	No Wage Standard	\$522
Graham County	1	No Wage Standard	No Wage Standard	\$523
Granville County	2	\$590	\$590	\$656
Greene County	1	No Wage Standard	No Wage Standard	\$476
Guilford County	3	\$684	\$680	\$760

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Halifax County	1	No Wage Standard	No Wage Standard	\$527
Harnett County	2	\$473	\$473	\$525
Haywood County	2	\$507	\$507	\$563
Henderson County	3	\$558	\$558	\$620
Hertford County	1	No Wage Standard	No Wage Standard	\$600
Hoke County	2	\$438	\$438	\$487
Hyde County	1	No Wage Standard	No Wage Standard	\$402
Iredell County	3	\$629	\$629	\$699
Jackson County	2	\$477	\$477	\$530
Johnston County	3	\$545	\$545	\$605
Jones County	1	No Wage Standard	No Wage Standard	\$616
Lee County	2	\$634	\$634	\$704
Lenoir County	1	No Wage Standard	No Wage Standard	\$563
Lincoln County	2	\$533	\$533	\$592
Macon County	2	\$489	\$489	\$543
Madison County	2	\$438	\$438	\$487
Martin County	1	No Wage Standard	No Wage Standard	\$487
McDowell County	1	No Wage Standard	No Wage Standard	\$562
Mecklenburg County	3	\$832	\$680	\$992
Mitchell County	1	No Wage Standard	No Wage Standard	\$580
Montgomery County	1	No Wage Standard	No Wage Standard	\$554
Moore County	3	\$558	\$558	\$620
Nash County	2	\$569	\$569	\$632
New Hanover County	3	\$623	\$623	\$692
Northampton County	1	No Wage Standard	No Wage Standard	\$538
Onslow County	3	\$438	\$438	\$487
Orange County	3	\$586	\$586	\$651
Pamlico County	2	\$401	\$401	\$446
Pasquotank County	2	\$486	\$486	\$540
Pender County	3	\$451	\$451	\$501
Perquimans County	2	\$425	\$425	\$472
Person County	2	\$556	\$556	\$618
Pitt County	2	\$530	\$530	\$589
Polk County	2	\$484	\$484	\$538
Randolph County	2	\$518	\$518	\$576
Richmond County	1	No Wage Standard	No Wage Standard	\$575
Robeson County	1	No Wage Standard	No Wage Standard	\$514
Rockingham County	1	No Wage Standard	No Wage Standard	\$597
Rowan County	2	\$624	\$624	\$693
Rutherford County	1	No Wage Standard	No Wage Standard	\$546
Sampson County	2	\$501	\$501	\$557
Scotland County	1	No Wage Standard	No Wage Standard	\$576

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County	2011 Tier	2011 3J Wage Standard	Ag/Urban	100% Average County Wage
Stanly County	2	\$511	\$511	\$568
Stokes County	2	\$455	\$455	\$505
Surry County	1	No Wage Standard	No Wage Standard	\$558
Swain County	1	No Wage Standard	No Wage Standard	\$490
Transylvania County	2	\$468	\$468	\$520
Tyrrell County	1	No Wage Standard	No Wage Standard	\$388
Union County	3	\$587	\$587	\$652
Vance County	1	No Wage Standard	No Wage Standard	\$577
Wake County	3	\$779	\$680	\$865
Warren County	1	No Wage Standard	No Wage Standard	\$512
Washington County	1	No Wage Standard	No Wage Standard	\$642
Watauga County	2	\$464	\$464	\$515
Wayne County	2	\$517	\$517	\$574
Wilkes County	1	No Wage Standard	No Wage Standard	\$561
Wilson County	2	\$643	\$643	\$714
Yadkin County	2	\$480	\$480	\$533
Yancey County	2	\$446	\$446	\$496

Average wage is calculated from 2nd Quarter 2010 Weekly Wage data from Employment and Securities Commission of North Carolina as of January 6, 2010.

Calculation criteria is mandated by the NC General Statutes: § 105-129.83.(c). Statute highlights are below.

Tier One Counties have no wage standards.

Tier Two and Tier Three Counties: Lesser of 110% private wages in state and 90% of private wages in county of activity.

Note: Agrarian Growth Zones and Urban Progress Zones have the same wage standard as listed above except for the following counties: Durham, Forsyth, Guilford, Mecklenburg, and Wake. The wage standard within Agrarian Growth Zones and Urban Progress Zones in these five counties is 680.